



**Canadian Business
Disability Network**

Disability Inclusion Business
Council (DIBC) 101

April 2024



Disability Inclusion Business Council

- In December 2022, the Minister of Employment, Workforce Development and Disability Inclusion announced the creation of the Disability Inclusion Business Council (Council).
- As a supportive measure under the Employment pillar of the Government of Canada's Disability Inclusion Action Plan, the Council has two objectives:
 1. incubate, design, and setup a self-governed independent **business disability inclusion network**; and
 2. provide the Minister with **advice and recommendations report** on workplace inclusivity.



The Canadian Business Disability Inclusion Network (CBDIN)

- Launched in December 2023, CBDIN is a national network of businesses that supports an accessible Canada for all.
- Its mission is to empower businesses to adopt best practices that benefit their organizations, employees, and customers.
- This collaborative effort will bring together industry experts to provide innovative programs and services. These initiatives will support businesses in enhancing the accessibility of their workplaces, as well as their products and services.
- Initial founding members of the Network include:
 - Manulife Canada
 - EY Canada
 - TELUS Health
 - IBM
- Recently incorporated as a non-profit organization, the first Board of Directors is focussed on strategic planning, recruitment of additional founding members, and establishing core operations, including recruitment of a first Executive Director.



Advice and Recommendations Report

- Lines of evidence to inform the report have included a literature review, roundtables, and focus group discussions with Council member organizations, working group sessions, etc.
- Early findings have been identified in a number of areas including:
 - Tools and resources
 - Education, Training, and work experience
 - Employer supports
 - Artificial Intelligence and Assistive Technology
 - Accessibility and Disability Data
 - Universal Design and Disclosure
- The first draft will be complete by June for the Council's review and input. The report will be finalized and released in Fall 2024.
- You can reach the DIBC Secretariat at:

EDSC.DGCE.CEIPSH-DIBC.SEB.ESDC@hrsdc-rhdcc.gc.ca

We Need Your Input and Participation



- We are looking for your input on your experience with disability inclusion in the workplace
- RCC will be sharing a short survey and are also seeking participants for a focus group discussion
- We will be reaching out by early May
- We look forward to your participation

CBDIN BOARD MEMBERS



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