

ryley learning

Workplace eLearning & Compliance

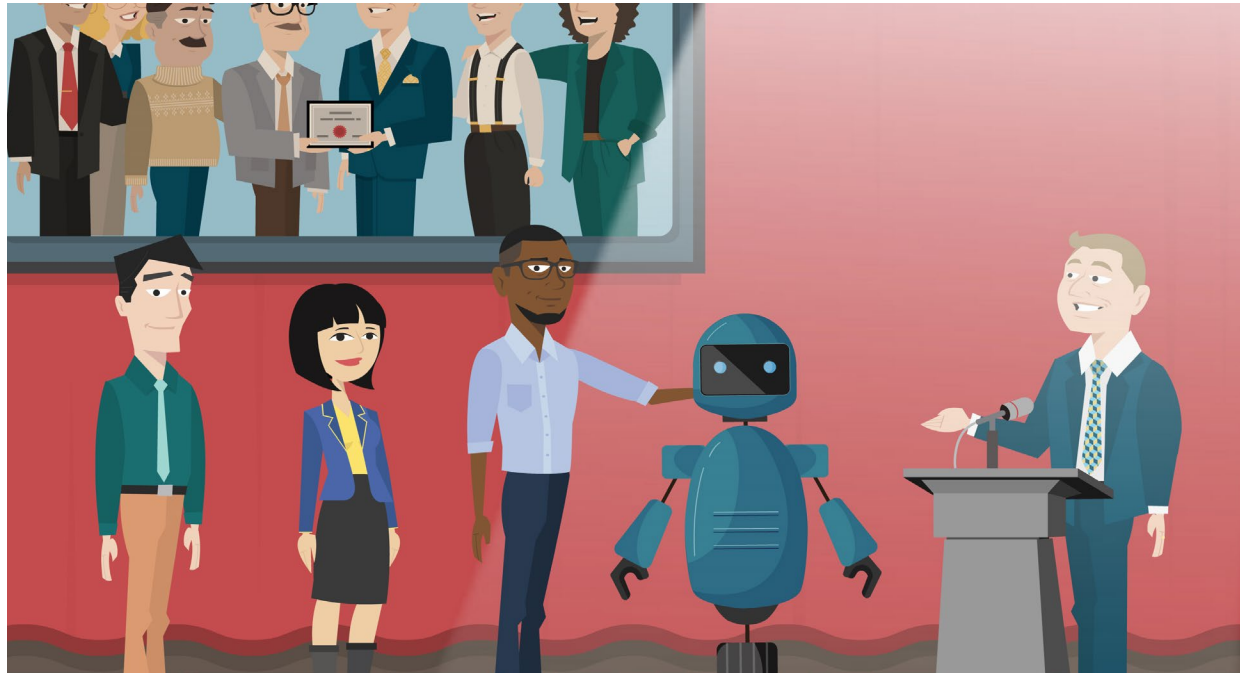
Bay Ryley

**Human Rights &
Employment Lawyer,
President, Ryley
Learning**

Ryley Learning's courses are **creative, engaging** and even **entertaining** – yet grounded in legal expertise.



Is AI Coming for Your Job?



What Is Promising About AI in HR?

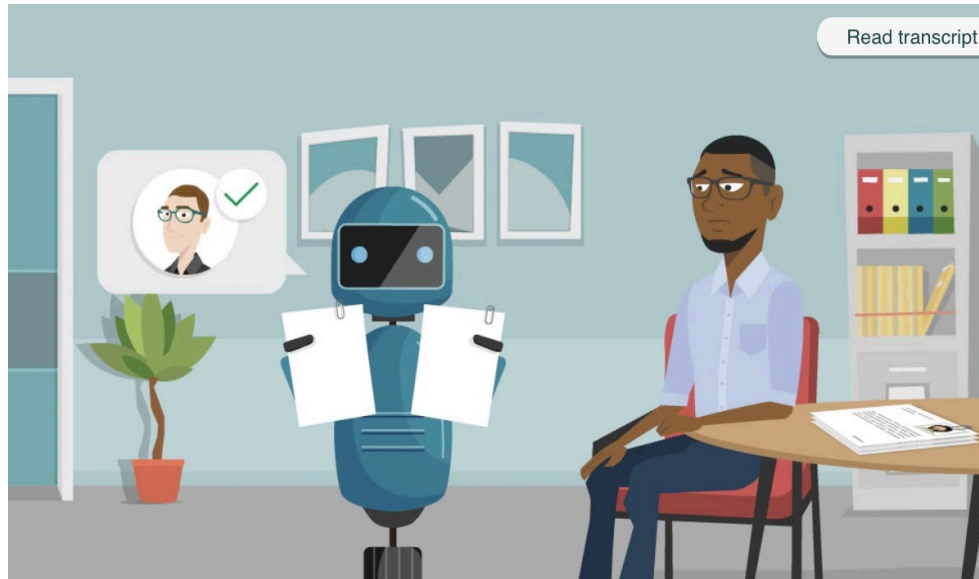


Reason #1:
Efficiency

Reason #2:
Accessibility

Reason #3:
TBD!

Risks of AI for HR



Reason #1:
Bias

Reason #2:
Liability & Litigation

New Laws, Old Laws

Old:

Ontario *Human Rights Code*

Canadian Human Rights Act

Privacy Legislation

New:

Ontario: *Working for Workers Four Act, 2023*

Canada: *Artificial Intelligence and Data Act (AIDA)*

US: California, New York, Illinois

EU

All-Star Cast of Voice Actors



Daphney Joseph



Nour Hadidi



Aurora Browne



Jane Luk



Martha Chaves



Craig Lauzon



Nigel Downer



Dan Galea



Thank you!

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